

Introduction

Healthcare workers (HCW) have increased exposure and subsequent risk of infection with SARS-CoV-2. The HERD Study investigated contemporaneous work-related risks associated with confirmed SARS-CoV-2 infection amongst HCWs following in-work exposure to a confirmed case during Waves 1-3 of the pandemic.

Methods

Study Design

This is a retrospective case-control study of HCWs following in-work exposure to a confirmed COVID-19 case. Digital contact tracing and occupational health data were used to identify factors associated with the exposure that resulted in SARS-CoV-2 infection or non-infection.

Participant Enrolment and Data Collection

All contact tracing records within the hospital site from March 2020 to June 2021, corresponding to Waves 1-3 of the COVID-19 pandemic in Ireland, were screened for eligibility for inclusion in the study. Data relating to age, sex, nationality, co-morbidities (hypertension, asthma, diabetes mellitus), vaccination status, job role, location of contact, contact type, PPE use and dates of contact/PCR testing were derived from a combination of contact tracing and Occupational Health databases. Nosocomial exposures alone were studied, with community-related interactions excluded.

Statistical Analysis

Percentages and IQR were calculated where appropriate for demographic and work-related factors. Univariate and multivariable logistic regression was used to determine adjusted odds ratios (aOR) for risk factors associated with SARS-CoV-2 infection following in-work exposure to an index COVID-19 case.

Results



285 Cases

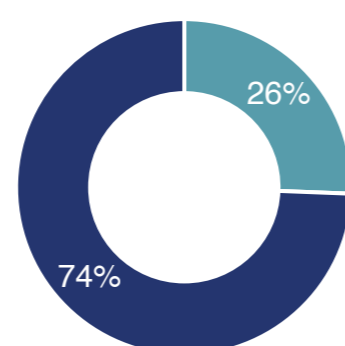
1,537 Controls



Following 1,822 in-work exposures with 755 COVID-19 index cases between March 2020 and April 2021

- Each index case was linked to a mean of 2.6 HCW exposure events (range 1-42, median 2, IQR 1-3).

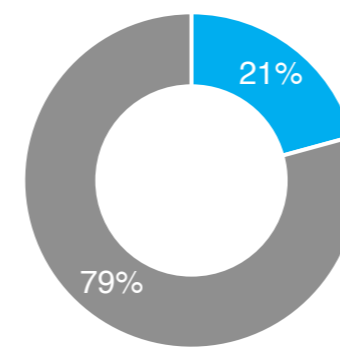
Cases



■ Male ■ Female

Median age 37 years
Range 20-65 years

Controls



■ Male ■ Female

Median age 36 years
Range 20-67 years

- Irish (Cases 55.4%, Controls 61.2%) was the most common HCW nationality followed by Indian (Cases 12.6%, Controls 13.5%).
- Nursing (Cases 56.5%, Controls 51.7%) was the most common job role, followed by HCA (Cases 15.8%, Controls 12.5%).
- Medical wards (Cases 34%, Controls 39.1%) were the most common exposure location followed by COVID-19 wards (Cases 19.7%, Controls 9.5%).
- Index cases were patients (Cases 42%, Controls 42%) and other staff members (Cases 44.9%, Controls 46.7%) with PPE being worn in 20.7% of patient interactions for Cases and 26.9% of Controls patient exposures.

Key factors associated with SARS-CoV-2 positivity following in-hospital exposure to a known COVID-19 index case.

	n (%)	Crude OR (95%CI)	Adjusted OR (95%CI)	p-value
Gender				
Male	392 (21.5)	1.31(0.98,1.76)	1.42(1.03,1.95)	0.031
Nationality				
Eastern Europe	43 (2.4)	2.58 (1.32,5.05)	3.35 (1.61,6.97)	0.001
Exposure Location				
ICU	82 (4.5)	0.58 (0.26,1.29)	0.35 (0.15,0.79)	0.012
COVID-19 Ward	202 (11.1)	2.38 (1.64,3.46)	2.06 (1.38,3.06)	< 0.001
Contact Type				
Patient – Staff wearing PPE	472 (25.9)	0.55 (0.37,0.81)	0.58 (0.38,0.88)	0.01
Vaccine Status				
At least one dose received	177 (9.7)	0.37 (0.2,0.67)	0.4 (0.22,0.75)	0.004
Timepoint of exposure in Pandemic				
Wave 2	316 (17.3)	0.21 (0.13,0.34)	0.18 (0.11,0.3)	< 0.001
Wave 3	575 (31.6)	0.24 (0.17,0.34)	0.21 (0.14,0.31)	< 0.001

Discussion / Conclusion

- Continuing emphasis on PPE use is necessary and demonstrates persisting benefit in the era of COVID-19 vaccinations.
- Non-work-related factors may influence infection risk seen in certain ethnic groups as no difference in outcomes between HCW nationalities was demonstrated.
- Previously identified high risk HCW roles (e.g. nursing) may be the result of repeated exposures rather than risks inherent to a single prolonged event.
- We recommend that future studies combine epidemiological and WGS data to provide a complete assessment of interaction outcomes that aid in exclusion of confounding undocumented exposures.